



Sheriff Gregory Tony

BROWARD SHERIFF'S OFFICE

**HIRING PROCESS FOR
LAW ENFORCEMENT & DETENTION DEPUTY SHERIFFS
FREQUENTLY ASKED QUESTIONS (FAQ's)**

**RecruitmentUnit@
sheriff.org**
For additional
information, visit our
website:
www.sheriff.org

FAQ's	Law Enforcement Sheriff	Detention Deputy Sheriff
What are the minimum requirements to apply for the positions?	1. Be at least 19 years of age. 2. Be a U.S. Citizen. 3. Have no felony convictions; or misdemeanor convictions for perjury or false statement. 4. Have a high school diploma or equivalent. 5. Have a valid driver license.	1. Be at least 18 years of age. 2. Be a U.S. Citizen. 3. Have no felony convictions; or misdemeanor convictions for perjury or false statement. 4. Have a high school diploma or equivalent. 5. Have a valid driver license.
What is the first step in applying?	Applicants must go to ips.broward.edu to register for the Physical Agility Test (PAT) and Swim Test. To register for the Basic Abilities Test (BAT/CJBATLEO) applicants must go to https://home.pearsonvue.com/fdle/bat .	Applicants must go to ips.broward.edu to register for the Physical Agility Test (PAT). To register for the Basic Abilities Test (BAT/CJBATCO) applicants must go to https://home.pearsonvue.com/fdle/bat .
How much does it cost?	There is a fee of approximately \$125 that covers the cost of all tests. PAT and SWIM are paid to https://start.broward.edu/IPSApplicants/default.aspx and the BAT/CJBATLEO is paid to https://home.pearsonvue.com/fdle/bat . The cost of the Physician Statement is separate and may vary.	There is a fee of approximately \$85 fee that covers the cost of all tests. PAT is paid to https://start.broward.edu/IPSApplicants/default.aspx and the BAT/CJBATCO is paid to https://home.pearsonvue.com/fdle/bat . The cost of the Physician Statement is separate and may vary.
What scores are required on the PAT and BAT/CJBAT?	The PAT consists of a trigger pull, standing broad jump, half-mile run (must be completed within 4:30 minutes), and an obstacle course (must be completed within 2 minutes). BAT/CJBAT results are pass/fail. No numeric value is given.	The PAT consists of a trigger pull, standing broad jump, half-mile run (must be completed within 4:30 minutes), and an obstacle course (must be completed within 2 minutes). BAT/CJBAT results are pass/fail. No numeric value is given.
What does the swim test consist of?	Participants must swim 50 yards fully clothed (medical scrub pants and a plain white t-shirt). You may use any stroke.	Detention applicants are not required to take a swim test.
How can I prepare for the PAT and BAT/CJBAT?	Study guides and practice tests for the CJBAT can be purchased at https://iosolutions.com/shop/?swoof=1&pa_examination=cjbat . Practice for the PAT is held each Wednesday at 8:30am at the Broward College/Institute of Public Safety. Applicants must be registered to participate in practices.	Study guides and practice tests for the CJBAT can be purchased at https://iosolutions.com/shop/?swoof=1&pa_examination=cjbat . Practice for the PAT is held each Wednesday at 8:30am at the Broward College/Institute of Public Safety. Applicants must be registered to participate in practices.
In addition to test scores, what other documents do I need in order to submit the application?	Applicants must submit a driving history for every state where he or she has held a driver license within the past 10 years. For those states offering a 3-year or 10-year history, the greater period is required. If an applicant is already certified in Law Enforcement, proof of certification must be provided. Additionally, applicants must provide court dispositions and police reports for any criminal offenses.	Applicants must submit a driving history for every state where he or she has held a driver license within the past 10 years. For those states offering a 3-year or 10-year history, the greater period is required. If an applicant is already certified in Detention, proof of certification must be provided. Additionally, applicants must provide court dispositions and police reports for any criminal offenses.
Where can I obtain a Florida driving history?	Florida driving histories can be obtained at any courthouse in Broward County. Three year, 7 year, and online Florida driving history records will NOT be accepted. If you have possessed a driver's license in any other state in the past 10 years you will need to submit an "entire/complete" driving history from that state. The driving histories are provided between the hours of 8:00 am and 4:30 pm. Applicants must request the driving history in person.	Florida driving histories can be obtained at any courthouse in Broward County. Three year, 7 year, and online Florida driving history records will NOT be accepted. If you have possessed a driver's license in any other state in the past 10 years you will need to submit an "entire/complete" driving history from that state. The driving histories are provided between the hours of 8:00 am and 4:30 pm. Applicants must request the driving history in person.
Where can I obtain a driving history from states other than Florida?	It varies from state-to-state. However, a good place to start is the Department of Motor Vehicles (DMV) or a courthouse in that state.	It varies from state-to-state. However, a good place to start is the Department of Motor Vehicles (DMV) or a courthouse in that state.
How long are my test results and driving history valid?	PAT - 6 months from date of test BAT/CJBAT - 4 years from date of test Swim - No Expiration Date Driving Histories - 30 days from the date acquired	PAT - 6 months from date of test BAT/CJBAT - 4 years from date of test Driving Histories - 30 days from the date acquired

FAQ's	Law Enforcement Sheriff	Detention Deputy Sheriff
How do I apply?	You can apply online at www.sheriff.org .	You can apply online at www.sheriff.org .
After submitting the initial application packet, what is the next step?	There is a multi-stage hiring process: a. Review of Initial Application b. Structured Oral Board c. Polygraph d. Psychological Screening e. Background Investigation f. Command Interview g. Drug & Medical h. Final Review	There is a multi-stage hiring process: a. Review of Initial Application b. Polygraph c. Psychological Screening d. Background Investigation e. Command Interview f. Drug & Medical g. Final Review
If I am selected for employment, what is the next step?	Those offered a position would attend the training academy as Broward Sheriff's Office employees. The training academy is located at Broward College/Institute of Public Safety, Bldg. 22, 3501 Davie Rd., Fort Lauderdale, FL 33314.	Those offered a position would attend the training academy as Broward Sheriff's Office employees. The training academy is located at Broward College/Institute of Public Safety, Bldg. 22, 3501 Davie Rd., Fort Lauderdale, FL 33314.
How long is the academy?	The academy is 22 weeks long. Currently, the hours and days of the academy are 7:45 am – 5:00 pm, Monday-Friday.	The academy is 13 weeks long. Currently, the hours and days of the academy are 7:45 am – 5:00 pm, Monday-Friday.
Are cadets paid during the academy?	Law Enforcement Cadets are paid every two weeks while attending the academy.	Detention Cadets are paid every two weeks while attending the academy.
Once I become a certified Detention Deputy, can I move into the area of Law Enforcement?		Detention Deputies are eligible to participate in the cross-certification course to become certified in Law Enforcement. Once cross-certified, Detention Deputies may then apply for a position in Law Enforcement.
What if I am already certified at the time of application?	Certified personnel are not required to take the CJBAT. However, a full PAT is required. To apply, certified personnel must apply online at www.sheriff.org , upload their results from the PAT, swim test results, a driving history from every state in which they have held a license within the past 10 years, proof of certification, court disposition and police report (if applicable).	Certified personnel are not required to take the CJBAT. However, a full PAT is required. To apply, certified personnel must apply online at www.sheriff.org , upload their results from the PAT, a driving history from every state in which they have held a license within the past 10 years, proof of certification, court disposition and police report (if applicable).
As a certified officer, is my salary negotiable?	After being offered a position, certified candidates will receive a salary based on years of experience.	After being offered a position, certified candidates will receive a salary based on years of experience.
What is the age limit for Law Enforcement and Detention applicants?	There is no age limit. All candidates who meet the minimum requirements and successfully complete written and physical testing are encouraged to apply.	There is no age limit. All candidates who meet the minimum requirements and successfully complete written and physical testing are encouraged to apply.
What is the procedure for out-of-area applicants?	Out-of-area applicants can apply online at www.sheriff.org . After the initial review of the application and applicable documents the applicant will be contacted to discuss processing steps, which will be a combination of remote and in person. Every effort will be made to minimize the number of visits to the Fort Lauderdale area.	Out-of-area applicants can apply online at www.sheriff.org . After the initial review of the application and applicable documents the applicant will be contacted to discuss processing steps, which will be a combination of remote and in person. Every effort will be made to minimize the number of visits to the Fort Lauderdale area.
What if I have a prior arrest?	Applicants who have prior arrest(s) must upload a copy of the court disposition, police report, and written statement detailing the incident to the online application. Dispositions can usually be obtained through the Clerk of Courts in the area where the incident occurred. The police report can be obtained from the arresting agency.	Applicants who have prior arrest(s) must upload a copy of the court disposition, police report, and written statement detailing the incident to the online application. Dispositions can usually be obtained through the Clerk of Courts in the area where the incident occurred. The police report can be obtained from the arresting agency.
What benefits are offered?	Florida State Retirement System (FRS); tuition reimbursement; paid vacations and holidays; paid sick leave; health, life and dental insurance; 24 hour health/fitness center; paid training; take home car program; disability insurance; and a wellness program.	Florida State Retirement System (FRS); tuition reimbursement; paid vacations and holidays; paid sick leave; health, life and dental insurance; 24 hour health/fitness center; paid training; disability insurance; and a wellness program.