



DATE: March 3, 2023

TO: Captain Barry Lindquist ^{DS} *BL*
Division of Internal Investigations and Compliance

FROM: Lieutenant Alexandra Holmes ^{DS} *AH*
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Internal Affairs Unit

SUBJECT: **Bias Policing 2022 Annual Report**

In 2001, the Internal Affairs Unit (IA) began tracking Bias Policing complaints. The criteria used to determine whether a complaint is considered "bias-based" or not rests largely upon the complainants' indication as to whether they were the victim of bias-based profiling based solely on a common trait of a group. This includes, but is not limited to, age, gender, race, ethnic background, sexual orientation, religion, economic status, cultural group, or any other identifiable group.

A three-year history of the review of bias-based profiling complaints is as follows:

In 2020, IA captured a total of 10 complaints, which represents no change compared to 2019. All of the complainants stated that they felt that they were either profiled or treated unfairly based upon a common trait of a group. Each of the aforementioned cases was closed with No Misconduct Identified.

In 2021, IA captured a total of 10 complaints, which represents no change compared to 2020. All of the complainants stated that they felt that they were either profiled or treated unfairly based upon a common trait of a group. Nine of the aforementioned cases were closed with No Misconduct Identified. There was one case where the following policy violations were identified, and the charges were sustained against the deputy: SPM 2.5.1 Reporting and SPM 17.1.4 Downloading and Storage (Body Worn Camera). As a result of the investigation, the deputy received written counseling (IA2021-0062).

In 2022, IA captured a total of 13 complaints, which represents a 30% increase compared to 2021. All the complainants stated that they felt that they were either profiled or treated unfairly based upon a common trait of a group. Each of the aforementioned cases was closed with No Misconduct Identified.

Below is a statistical recap of the bias-based profiling complaints received during the year 2022.

Complainants by Gender and Race

Black Male	6
Black Female	5
White Male	2
White Female	0
Unknown Male	0

Total 13

Complainant / Involved Employee Profiles

Black Male Complainant - Two White Male Deputies	1 incident
Black Male Complainant - Hispanic Male Deputy	4 incidents
Black Male Complainant - Three Hispanic Male Deputies, Black Male Deputy	1 incident
Black Female Complainant - Hispanic Male Deputy	2 incidents
Black Female Complainant - Hispanic Female Deputy	1 incident
Black Female Complainant - Two White Male Deputies, Black Male Deputy	1 incident
Black Female Complainant - White Male Deputy, White Female Deputy	1 incident
White Male Complainant - Hispanic Male Deputy	1 incident
White Male Complainant - White Male Deputy	1 incident

Profiling Complaints by District/Division

Tamarac	1 incident
Deerfield Beach	1 incident
Central Broward	1 incident
Pompano	2 incidents
West Park	1 incident
Dania Beach	1 incident
Oakland Park	2 incidents
Weston	1 incident
North Lauderdale	1 incident
VIPER/SWAT (Davie)	1 incident
Deerfield	1 incident

Total 13

Dispositions

Active	0
Sustained	0
Not Sustained	0
Exonerated	0
Unfounded	0
No Misconduct Identified	13

Total 13

Three Year Comparison**Biased Policing Profiling**

Complaints During:	2020	2021	2022
Traffic Contacts	9	3	8
Field Contacts	1	7	5
Total	10	10	13

Bias Complaints by Gender/Race

Complaints From:	2020	2021	2022
Males White	0	1	2
Males Black	6	4	6
Males Other	0	0	0
Females White	1	1	0
Females Black	3	4	5
Females Other	0	0	0
Males Unknown	0	0	0
Totals	10	10	13

Community Concerns Regarding Bias Policing

None

Attachments

Bias Policing Complaint Log