



## Notice of Privacy Practices DEPARTMENT OF FIRE RESCUE & EMERGENCY SERVICES

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

### Notice Requirements

Broward Sheriff's Office, Department of Fire Rescue & Emergency Services hereinafter referred to as the Department of Fire Rescue & Emergency Services, is required by federal and state laws to maintain the privacy of your health care information. The law also requires us to give you this Notice telling you about the law, your rights, and our privacy practices.

This Notice will last until we replace it. If our Privacy Practices change, this Notice will change. We are required to abide by the terms of the most current Notice in effect. You will find the current Notice posted in our medical service locations, on our Internet site, or in our medical service vehicles. If you would like additional copies or to learn more, please contact us at the address listed at the end of this Notice.

### Use and Disclosure of Your Protected Health Information

As a part of our day-to-day activities, the Department of Fire Rescue & Emergency Services may need to create, receive, or keep medical information about you. To provide treatment, to handle billing and payment activities, and to manage our services, we may use and disclose (share) your protected health information without first getting your written approval. Examples of how we might use or disclose your information include the following activities for:

- **Treatment.** The Department of Fire Rescue & Emergency Services may discuss your medical condition with you, with those providing emergency care or assistance to you, with witnesses or family members as part of an emergency medical call, with doctors, nurses, technicians or hospital staff to arrange or provide medical treatment. We may request information from health insurance carriers or government aid programs to determine if you are authorized for certain treatments, such as hospital stays or medicines. We may use your medical information to arrange transportation. We may use or disclose medical information as necessary for your safety or public safety in the event of a disaster or other emergency.
- **Payment.** The Department of Fire Rescue & Emergency Services may use or disclose information to discuss your condition, any treatments given to you, or to review the cost for services, in order to arrange for payment from insurance carriers or other payers. We may contact others to pay for or bill for services.
- **Health Care Operations.** The Department of Fire Rescue & Emergency Services may discuss or review your medical information to assure you receive quality care, to verify you are actually receiving the services that are scheduled, or to develop better ways to provide care. We may use your information to manage or purchase services. It may be used to evaluate our providers and contractors. Health information may be used or disclosed as necessary for legal, auditing and management purposes.

### Other Uses and Disclosures

The Department of Fire Rescue & Emergency Services may contact you to arrange your appointments or your eligibility interviews or to provide you with information about new medications, treatments, benefits and services that are available.

The Department of Fire Rescue & Emergency Services may provide information to government officials as required or allowed by law for:

- Public Health and Disease Reporting.
- Health Oversight (Nursing Homes, Physician Licensing, Federal Drug Administration, Health and Human Services, Research, Audits and Investigations).
- Judicial Requests (Subpoenas, Trials, Court Hearings).
- Law Enforcement purposes.
- Reporting and Investigating Deaths (the Medical Examiner).
- Military or Intelligence activities.
- Workers' Compensation issues.
- Responding to threats to public safety from unsafe products, unsafe drinking water, or disease.
- Cases of abuse, neglect, domestic violence and other crimes.

The Department of Fire Rescue & Emergency Services may provide information to:

- Licensed researchers or care groups, who are under strict rules regarding how they use and disclose protected health information. Those researchers or medical review members may use the information about individuals with your condition for a study to improve ways to treat or manage diseases like diabetes, high blood pressure, or cancer.

Hearing and Appeals groups to resolve disputes, render opinions, provide independent reviews.

- Other providers of medical services involved in your care.
- Responders in Emergency Situations.
- Funeral directors.
- Organizations that handle organ procurement or transplants as necessary to facilitate organ or tissue donation and transplantation.
- Others as required or allowed by law.

You may authorize the Department of Fire Rescue & Emergency Services to use or disclose information, to restrict access to your information, or to object to use of your information in certain situations. When an authorization is received, we will use that authorization until it expires or you change or revoke (or cancel) it. If you revoke your permission, we will no longer use or disclose the protected health information covered in the written authorization you revoked.

Other uses and disclosures of your protected health information require your written authorization. If you cannot give your authorization due to an emergency, the Department of Fire Rescue & Emergency Services may release your health information if we believe it to be in your best interest. If you sign such an authorization you have the right to cancel it any time.

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### Individual Rights

Under the law, you have rights that the Department of Fire Rescue & Emergency Services will uphold. You have the right to:

- **Request Restriction:** Request, in writing, restrictions of the uses and disclosures of your information. These restrictions can go beyond the restrictions already in the law. However, the Department of Fire Rescue & Emergency Services may not always agree to implement these additional restrictions.
- **Request Confidential Communications:** Request to receive communications at a different address or in a different way to better protect your privacy. While the Department of Fire Rescue & Emergency Services cannot promise to communicate in every possible way individuals might request, we will work with you to find a practical way of communicating with you in confidence, if you wish. The Department of Fire Rescue & Emergency Services requires written requests for confidential communications.
- **Access (Copy and Inspect):** Inspect and get copies (with some exceptions) of your health care information held by the Department of Fire Rescue & Emergency Services by making a request in writing. The Department of Fire Rescue & Emergency Services may charge a reasonable fee to cover only the cost of providing this information.
- **Request Amendment:** Request an amendment or change information kept about you. To make such a change, the Department of Fire Rescue & Emergency Services will ask you to make the request in writing with a description of the reason you want your record changed. The Department of Fire Rescue & Emergency Services may not always agree to such requests. For example, the Department of Fire Rescue & Emergency Services may deny a request if the information to be amended was: 1) not created by the Department of Fire Rescue & Emergency Services, unless the person or entity that created the information is no longer available to make the amendment; 2) is not part of the protected health information kept by the Department of Fire Rescue & Emergency Services; 3) is not part of the information which you would be permitted to inspect or copy; or 4) the request is inaccurate or incomplete.
- **Request an Accounting of Disclosure:** Receive a record of disclosures made by the Department of Fire Rescue & Emergency Services of your protected health information that were not authorized by you and were not related to treatment, payment and the Department of Fire Rescue & Emergency Services operations described above. The Department of Fire Rescue & Emergency Services requires requests for disclosure to be in writing. Requests must relate to disclosure information stored by the Department of Fire Rescue & Emergency Services. The Department of Fire Rescue & Emergency Services stores records of disclosures for six years, beginning April 14, 2003. Patients will receive one free copy of accountings per twelve (12) month period; fees may be assessed for each additional request.
- **Where to send requests:** Any of these requests should be mailed to the Department of Fire Rescue & Emergency Services' HIPAA Privacy Liaison, 2601 West Broward Blvd., Ft. Lauderdale, FL 33312. If you do not agree with a decision made by the Department of Fire Rescue & Emergency Services' HIPAA Privacy Liaison, you may ask for a review of the decision by contacting the Department of Fire Rescue & Emergency Services' HIPAA Privacy Office at the address below.

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### Questions and Complaints

If you have any questions or complaints about the way the Department of Fire Rescue & Emergency Services handles your protected health information or if you believe your privacy rights have been violated, you may complain by contacting the Broward Sheriff's Office, Department of Fire Rescue & Emergency Services Privacy Office, 2601 W. Broward Boulevard, Ft. Lauderdale, FL 33312, telephone (954) 831-8200. You can also contact the Secretary of the U.S. Department of Health and Human Services. Please note that there will be no retaliation against you for filing a complaint or for making requests regarding your health care information or if you disagree with the Department of Fire Rescue & Emergency Services decisions about your protected health information.

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### Notice Updates

The Department of Fire Rescue & Emergency Services may need to change its privacy practices from time to time. Before making such changes however, the Department of Fire Rescue & Emergency Services will modify this Notice and begin distributing it to individuals when they receive services. These new practices will then apply to all information held by the Department of Fire Rescue & Emergency Services. At any time, you have a right to get a paper copy of the latest version of this Notice by contacting the Department of Fire Rescue & Emergency Services HIPAA Privacy Office. A current copy of this Notice will be posted on our website at [www.sheriff.org](http://www.sheriff.org).